The IFDM started with a vision: to gather representatives of stakeholders in disability management and return to work from all over the world in order to assemble global perspectives on consensus-based best practices, cutting edge research and successful disability management/return to work policies and programs.

With the International Forum on Disability Management (IFDM) for 2016 having successfully concluded, hosted by the Social Security Organization (SOCSO) of Malaysia and the official hand-over to the IFDM 2018 host, the Pacific Coast University for Workplace Health Sciences (PCU-WHS) of Canada, Mr. Francois Perl, Director General of INAMI-RIZIV, of Brussels, Belgium, was extremely pleased to announce that his organization had been accepted to be the official host for IFDM 2020.

“Maintaining a continued successful employment relationship for individuals who acquire a disabling impairment is absolutely the best outcome for the individual, from every perspective,” said Mr. Perl in making the announcement. “It is also critically important to my organization which is tasked with providing appropriate financial service benefits to those who lose their employment because of a physical or mental impairment. From both research and practical experience within our system and similar schemes around the world, indications are that very few individuals who have lost their employment due to a disabling impairment ever return to gainful work.”

At a time when an increasing number of complex health challenges, especially rapidly rising mental health impairments, are creating ever more significant job retention issues for both the workplace stakeholders and relevant social security organizations, the IFDM world forums have offered global leadership, cutting edge solutions and evidence-based research findings for key government, business and labour leaders as well as representatives from all relevant stakeholder communities since 2002.
In recognition of a rapidly evolving field, where global best practice experiences, whether through research, policy or operational workplace outcomes, can often be easily adjusted to fit jurisdictional differences, the first IFDM in 2002 was a joint effort between the Canadian and German Ministers of Labour, who, together with the International Labour Organization (ILO) and key business and labour leaders, laid the foundation for the highly successful IFDM events which have been held biennially since 2002 in Vancouver, with 2004 in the Netherlands, 2006 in Australia, 2008 in Germany, 2010 in the United States, 2012 in the UK, 2014 in Australasia and 2016 in Malaysia.

For updates regarding IFDM 2018, please visit the website: http://www.ifdm2018.com

Information regarding past IFDMs: www.idmsc.org